

§UNITED STATES DISTRICT COURT

FOR THE

DISTRICT OF VERMONT

U.S. DISTRICT COURT
DISTRICT OF VERMONT
FILED

2015 SEP 14 AM 11:49

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SARAH E. CUMMINGS, on behalf of
herself and all others similarly situated,
Plaintiff

v.

Docket No. 1:12-cv-93

TEACHERS INSURANCE AND ANNUITY)
ASSOCIATION OF AMERICA – COLLEGE)
RETIREMENT AND EQUITIES FUND)
(TIAA-CREF), COLLEGE RETIREMENT)
AND EQUITIES FUND (CREF),)
TEACHERS' INSURANCE AND ANNUITY)
ASSOCIATION OF AMERICA (TIAA),)
TIAA-CREF INVESTMENT)
MANAGEMENT, LLC (TCIM), TEACHERS)
ADVISORS, INC. (TAI), and TIAA-CREF)
INDIVIDUAL & INSTITUTIONAL)
SERVICES, LLC,)
Defendants)

DISCOVERY CERTIFICATE

I, Norman Williams, Esq., attorney for Plaintiff Sarah E. Cummings, certify that on September 11, 2015, I served Plaintiff's Response to Defendants' First Set of Interrogatories and Response to Defendants' First Set of Requests for Production of Documents on the counsel of record as follows:

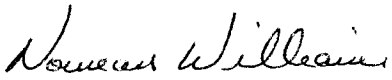
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Dated: Burlington, Vermont
September 11, 2015



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